

# Master of Science in Organizational Leadership (MSOL)

## Degree Type

Masters

The Master of Science in Organizational Leadership program at the College of Saint Mary is designed to prepare graduates for the practices of influencing and leading people and organizations in today's rapidly changing and complex world. Graduates will be able to contribute as leaders and managers in both the non-profit and for-profit sectors. The program experience fosters the development of a broad array of leadership perspectives, knowledge and abilities essential to bring positive business outcomes to teams, divisions and organizations. With a foundation of academic excellence, the program emphasizes the critical and strategic thinking, and the relational and organizational concepts and practices graduates will use in developing their employees, advancing their companies and leading change in our evolving society.

## Graduates of the Master of Science in Organizational Leadership on line program will:

- Solidify a foundation for leadership practice by knowing and developing self as a person of influence
- Develop competence in multiple methods and purposes of communication Utilize cognitive skills necessary for effective leadership practice
- Develop and sustain leadership, management and peer relationships in multiple complex and challenging contexts
- Identify and leverage individual differences for team and organizational success
- Utilize critical thinking and systemic perspectives to create sustainable organizational change and growth
- Manage self and complex organizational agendas with a sound ethical foundation Demonstrate financial decision-making capability

## Master of Science in Organizational Leadership Plan of Study

### Major Program Courses

Item #	Title	Credits
MOL 601	Leadership and You	3
MOL 611	Boundary Spanning Team Leadership	3
MOL 621	Theory and Practice: Influence and Outcomes	3
MOL 631	Negotiation and Conflict Management	3
MOL 641	Building Human Capacity	3
MOL 651	Research and Statistics for Decision Makers	3
MOL 661	Leveraging Organizational Behavior	3
MOL 665	Strategy, Planning and Innovation	3
MOL 667	Financial Decision Making	3
MOL 669	Culture and Organizational Change	3
	<b>Total Credits</b>	<b>30</b>